



**CCI
OTTAWA**

**2024-2025
Annual Report**



Our Guiding Commitments

Our Mission: To champion newcomers as they pursue their aspirations and establish a sense of home in Ottawa.

Our Vision: To inspire Ottawa to embrace multiculturalism, fostering an equitable, prosperous, and opportunity-rich community.

Our Values: These are the foundation of everything we do, guiding our actions, decisions, and relationships within the community. Our values include:

- Upholding **transparency** and **accountability** through data-driven services that support our funders, clients, and the Ottawa community.
- Building **focused and constructive partnerships** to **amplify collective impact** and **foster collaboration** across the sector.
- Pursuing and **implementing innovative solutions** to address the diverse challenges faced by our clients, ensuring our programs and services are relevant and effective.
- Seeking **input and feedback** is central to our values, allowing us to take **responsive action** that meets the needs of both our clients and the broader sector.

We acknowledge that Ottawa is built on the traditional unceded territory of the Anishinabe Algonquin Nation. We honour the Algonquin Peoples, who have cared for this land since time immemorial, and whose culture and presence continue to nurture it. We recognize and respect the enduring relationship that exists between Indigenous Peoples and their traditional territories.

As we gather here, we commit ourselves to the journey of reconciliation and to building respectful partnerships with First Nations, Inuit, and Métis communities.

“These turbulent periods have tested the resilience of our organization and during that time we have emerged stronger and more goal-driven than ever. While the board is the rudder of this ship, our engines are the management and staff of CCI who have driven us through every storm and have never failed.”

BOARD CHAIR,
DEACON CHARLES FINK

Our Board

Our Board Members exemplify unwavering dedication and service, guiding CCI Ottawa with integrity and vision.

Their commitment shapes our strategic direction, ensuring that our mission to champion newcomers remains at the forefront of all we do. Through their leadership and stewardship, our Board fosters collaboration, transparency, and accountability. We are deeply grateful for their time, expertise, and passion, which empower us to serve Ottawa’s diverse communities and continually strive for excellence.

Chair Emeritus: Luise Czernenko Reid

Past Chair: Larry Hill

Chair: Deacon Charles (Chuck) Fink

Vice Chair: Jocelyn Mimeault

Treasurer: Sr. Pauline Gagne

Director: Elena Gallitto

Director: Sushil Pandit

Director: Michael Qaqish

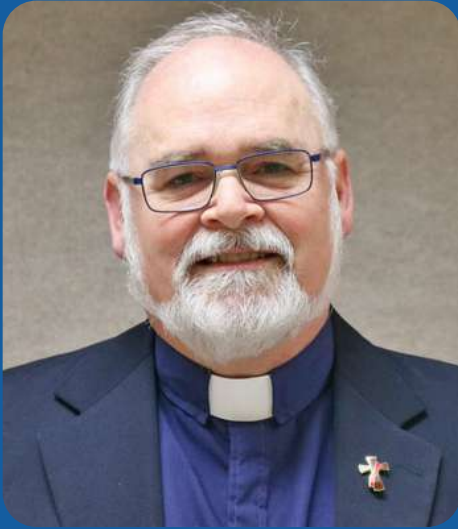
Secretary: Angela J. Williams



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Message from the Chair



First, I would like to recognize and give thanks to Luise Czernenko Reid, our past Chair, whose work on the board for twenty-three years has been exemplary. She has been an outstanding role model.

I was appointed to the CCI Board of Directors at the 2016 A.G.M. Since then, I have witnessed the 'Syrian Influx' and COVID pandemic. These turbulent periods have tested the resilience of our organization and during that time we have emerged stronger and more goal-driven than ever. While the board is the rudder of this ship, our engines are the management and staff of CCI who have driven us through every storm and have never failed.

The refugee and immigrant field are always in flux. Our government has made many changes, particularly with the numbers of clients admitted into Canada but we have managed to adjust quickly. We, with the cooperation of our largest benefactors, have chosen to sell Maison Sophia (reception house) as the costs were becoming prohibitive. We have also opened new temporary residences in order to lessen the financial load of hotels.

I want to also thank all our donors, volunteers and community partners who have such caring hearts when it comes to our newcomers. Without you as part of our team many would not have had the opportunities they have. In the near future, we will be working to expand our donor base with some minor structural changes, all intended to enhance our program base. I can assure you we are in capable hands with a promising future.

It is a privilege to serve on the board along with so many distinguished colleagues. Seeing the successes of our endeavors is heart-warming and spurs us all on.

Most sincerely,

DEACON CHARLES FINK



The world of settlement is not a sprint. It is a marathon, demanding endurance, adaptability, and a steadfast commitment to our core values. For now, we are ahead of the curve. But to remain at the forefront we must be responsible in our pursuit of progress.

Sector disruption remains a possibility.

Change is a given.

Message from the CEO

I am honoured to acknowledge the amazing progress and growth achieved by our organization over the course of last year. We have made significant strides in advancing CCI's mission and purpose.

For us, leadership is not about being in charge but taking care of those in our charge. Therefore, as we move forward, it is essential to remain steady and sober. Rather than focusing solely on growth, we must manage our resources with care and continue to build on a solid foundation to weather the uncertainties of the future. The world of settlement is not a sprint. It is a marathon, demanding endurance, adaptability, and a steadfast commitment to our core values. For now, we are ahead of the curve. But to remain at the forefront we must be responsible in our pursuit of progress. Sector disruption remains a possibility. Change is a given.

Over the past year, we have reevaluated our policies and procedures, developed improved frameworks for our infrastructure, and invested in new technology and tools to enhance our efficiency and flexibility. Additionally, we have updated our mission and vision to reflect our evolving role and aspirations, providing clear direction for our future. Our refreshed branding now better represents our position as a modern-day agency, while enhancements to our team structure have strengthened our capacity to deliver on our commitments.

We have streamlined our onboarding process to support training and standardization across all teams. These strategic initiatives collectively position CCI to maintain organizational excellence and support up-to-date infrastructure capable of meeting the moment.

This year, we have also adopted the slogan "home is here" as a guiding expression of our mission and values. More than a phrase, "home is here" captures our belief that everyone deserves to feel a sense of belonging and safety, regardless of where their journey began.

As we look to the future, CCI will continue to invest in innovation and action-oriented solutions. Guided by responsible growth, innovation, and an eye on resilience, we are proud to lead by example and shape the future of settlement services in Ottawa. I offer my sincere gratitude to our dedicated staff, stakeholders, and partners, whose commitment and creativity have fuelled our growth and pledge to progress. Together, we will continue to build a welcoming and thriving community for all who recognize that home, indeed, is here.

With gratitude,

MYRIAM MEKNI

05



Our Staff

Over the past year, our staff has experienced incredible growth, both in numbers and in the depth of talent we bring together. Our team now represents an exceptional diversity of backgrounds, languages, and experiences reflecting the communities we support.

This rich mosaic not only strengthens our ability to understand and respond to the unique needs of newcomers, but also enriches our workplace culture, making CCI Ottawa a place where everyone feels valued and empowered. Our continued growth and commitment to diversity are a testament to our enduring mission.



OUR STAFF HAS INCREASED FROM A TEAM OF 150 LAST YEAR TO 239 THIS YEAR.



That's growth of 59%!

NEW IDEAS & PERSPECTIVES

"Watching CCI's vision come to life, through stronger systems, clear direction, and our shared purpose, has been a highlight of my first year here."

Jen Haddow, Fund Manager

BUILDING ON A 70 YEAR LEGACY

"Even though I have been with CCI for many years, it still feels like I started yesterday. There is always a new project, a new challenge, and a new way to serve our clients better. What I value the most is the people. My colleagues at CCI have become my second family, and it is a privilege to work with them every day."

Arber Zapluzha, Director of Transitional Housing



Our Roadmap: The Strategic Plan

Over the past year, CCI Ottawa has made great strides in advancing the objectives outlined in our strategic plan. By refreshing our mission and vision, strengthening team infrastructure, and investing in innovative technologies, we have laid the groundwork for a more adaptive and responsive organization.

We have enhanced accessibility measures, streamlined onboarding, and updated policies to reflect our growth and commitment to excellence. These actions have solidified our foundation, preparing us to meet evolving community needs and maintain our leadership in settlement services.

In line with our commitment to modernization, we have invested in technological upgrades to strengthen our digital infrastructure. We have launched a new website and an internal communication platform that serves as CCI's comprehensive resource for staff.

Looking ahead, our focus remains on continued innovation, responsible growth, and resilient solutions. While we are proud of the progress made, we recognize there is more work to be done. We will keep investing in our people, infrastructure, and programs to ensure every newcomer feels welcomed and supported.

Guided by our values and with the support of our dedicated staff and partners, CCI Ottawa is well-positioned to build an even stronger, more inclusive community in the years to come.

Building on 70 Years

Last year, CCI proudly celebrated its 70th Anniversary with a spectacular Gala at the Shaw Centre. It was truly a magical evening, attended by over 400 guests, including Mayor Mark Sutcliffe, our MP Yasir Naqvi, and highlighted by a special letter of congratulations from the Prime Minister of Canada.

The night was not only a celebration of our rich history but also a vision for the future, with progress as a central theme. Guests enjoyed a vibrant mix of traditional performances and contemporary cultural interpretations, reflecting the diversity and dynamism of our community. The Gala was an overwhelming success, thanks to the incredible attendees whose presence made the evening unforgettable.

Together, we honored the significance of 70 years of serving our community and welcoming newcomers with open arms. Throughout the evening, we were deeply moved by inspiring stories shared by clients and staff alike.

At CCI, we feel grateful to have been part of such a meaningful celebration. Our theme, "Home is Here," could not have been more fitting. We strive to ensure that every client who walks through our doors feels that their new home begins here.

The night perfectly demonstrated that we are a family, and the warmth of that family shone brightly throughout the Gala. Everyone pitched in, and their collective effort made this a night to remember.

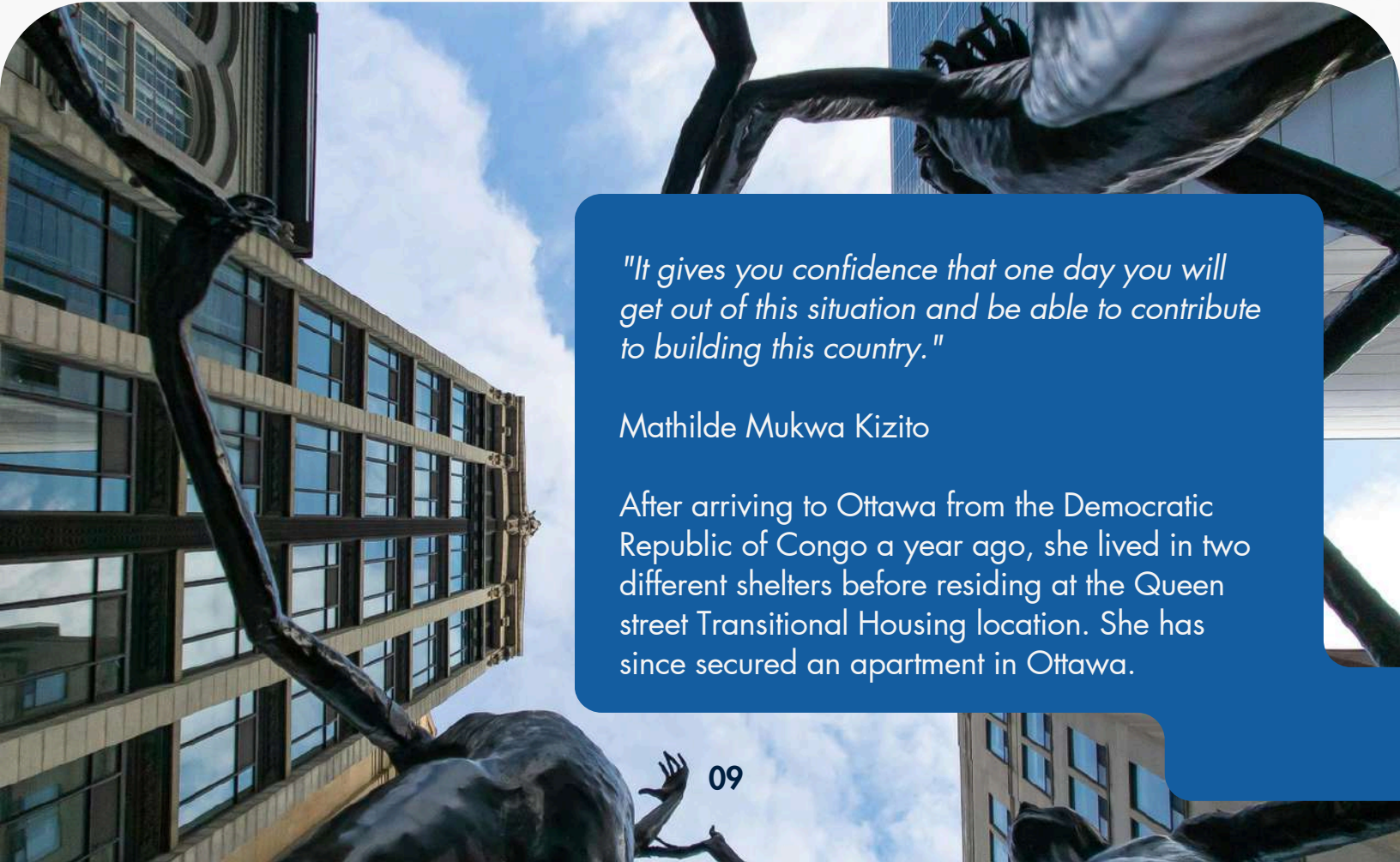
We look forward to another 70 years!



A 2025 Story: Transitional Housing

For several years, CCI has operated Welcome House, a transitional housing site for refugee claimant families. Building on the success of this initiative, and in collaboration with the City of Ottawa, **CCI has now established two additional transitional housing locations for refugee claimants.** This expansion directly addresses the pressing challenge of refugee claimants experiencing homelessness by offering immediate, stable accommodation and comprehensive support as newcomers navigate their settlement journey. The program is dedicated to providing a safe and supportive environment specifically designed for newcomer residents, enabling them to stabilize and work towards long-term independence. Residents benefit from a secure and welcoming setting, with access to onsite staff and services, including Housing Case Workers, Case Workers, and Crisis Workers. Transitional Housing Programs are designed to address the complex needs of refugee claimants experiencing housing insecurity.

This work matters deeply to Ottawa, as it not only offers a lifeline to some of the city's most vulnerable newcomers but also strengthens the community as a whole. By ensuring refugee claimants have access to safe housing and essential supports, Ottawa is fostering a more inclusive, resilient, and compassionate city. The positive impacts extend beyond immediate relief. These programs help newcomers build the foundation for long-term stability. Ultimately, supporting refugee claimants through transitional housing initiatives creates a stronger, more unified Ottawa, where everyone has the opportunity to thrive.



"It gives you confidence that one day you will get out of this situation and be able to contribute to building this country."

Mathilde Mukwa Kizito

After arriving to Ottawa from the Democratic Republic of Congo a year ago, she lived in two different shelters before residing at the Queen street Transitional Housing location. She has since secured an apartment in Ottawa.

A 2025 Story: Support That Shapes the Next Generation

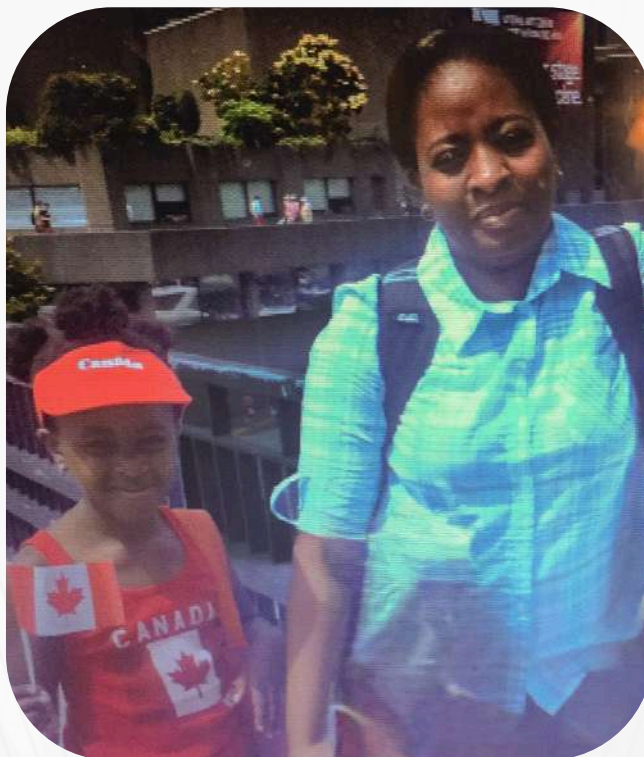
When Carleton student Faith arrived at CCI this fall to begin her social work placement, she found herself retracing familiar steps. During her tour, she immediately recognized the children's room on the second floor, the same space she and her sisters spent time in while their mother met with CCI counsellors years ago.

Faith's family first connected with CCI shortly after arriving in Ottawa. Her mother worked closely with Christine, the CCI counsellor who helped her access essential supports: snowsuits for the children, furniture, food bank referrals, and weekly programs that built practical skills. Through CCI, she learned to use a computer, open and manage a bank account, and file her taxes, supports that helped her stabilize her household and move forward with confidence.

Over the years that followed, Faith's mother continued to build on that foundation. She earned a degree in psychology and went on to work in disability support, long-term care, and as a PSW. Her determination shaped the opportunities available to her children, and demonstrated the long-term impact that strong support systems can have on a newcomer family's success.

Now, as a social work student at Carleton University, Faith is eager to contribute to the same fields that once supported her own family.

During her placement, she hopes to observe and participate in programs like English Conversation Circles, home visits, airport arrivals, and transitional housing support. She is currently co-facilitating a 3 week Women and Girls Empowerment Program that teaches them basic self-defence skills and encourages them to use their voice. She also plans to facilitate workshops during Black History Month focused on art and expression.



Faith & her Mom in the early days of living in Canada.

Her goal is clear: to begin her career in a setting where she understands firsthand the difference these programs make.

All these years later, Faith's mother still remembers Christine and the support and guidance they received as a newcomer family. A reflection of the role supportive relationships play in helping families build stability and become active members of their community.

Faith's return to CCI highlights the long-term impact of newcomer support. How early stability and community connection can shape not only one family's journey, but the next generation's path as well.



Impact By Department

More than statistics, the numbers reveal the impact of our mission. These achievements would not be possible without the unwavering dedication of our staff, whose belief in our work shines through every interaction and service offered.

As we explore the work of each department, these numbers take on a deeper meaning. They are not just data points. Each figure represents a story, a person finding a place to call home, a newcomer building skills for meaningful employment, a family gaining the confidence to navigate a new city.

INTEGRATION SUPPORT SERVICES (ISS)

The Services

The Settlement Department drives meaningful change by empowering immigrants, refugees, international students, work permit holders, and newcomers from diverse backgrounds to successfully establish themselves in Ottawa.

By offering targeted guidance and resources (including support for housing, employment, language training, and navigating local services) the department ensures each client receives assistance suited to their individual needs.

Through a robust suite of client-centred programs, staff actively promote successful integration, helping individuals and families build stable, fulfilling lives.

Collaborative partnerships with local organizations and government agencies further enhance access to culturally relevant supports, fostering a welcoming and inclusive community where newcomers can thrive and make lasting contributions.

The Impact

Feeling overwhelmed by Canada’s nursing licensing process, a client sought guidance from a counsellor to help her move forward in her career. The counsellor connected her with resources in French, her first language, and together they explored programs through Jobs Ontario; an organization supporting newcomers, including francophones, through initiatives like Better Jobs Ontario. Step by step, they navigated the options, building a plan that suited her needs and aspirations. By the end of the process, the client felt more confident, empowered, and determined than ever to achieve her professional goals in Canada.

“I felt lost when I arrived, but with your explanations and advice, I now see a new path ahead of me.


Thank you for restoring my hope and confidence.”

ISS Impact at a Glance



7,334
total individuals empowered

From 131 distinct countries such as Haiti, Nigeria, Democratic Republic of Congo, Afghanistan and Cameroon



21,524
referrals made to vital services

Supporting successful integration into day-to-day life in Canadian society. **10,347** one-on-one sessions to support clients as they overcome barriers and access resources.



1,099
workshop participants

took part in more than 40 sessions from CCI’s core workshop offerings, all focused on helping participants prepare for life in Ontario.

RESETTLEMENT ASSISTANCE PROGRAM (RAP)

The Services

CCI's Resettlement Assistance Program (RAP) is recognized for its leadership in directly supporting Government-Assisted Refugees (GARs), serving more newcomers in Ottawa than any other agency.

The program's approach ensures that each client receives tailored assistance, from initial welcome to ongoing integration, reflecting CCI's commitment to being the foremost resource for refugees in the city.

This dedication has positioned CCI as a trusted partner for both newcomers and the broader community.

RAP supported 607 GARs in 2025. Through each interaction, demonstrating CCI's commitment to building welcoming, inclusive, and resilient communities where newcomers can live and contribute meaningfully.

Each statistic reflects the transformative impact of dedicated support, collaboration, and commitment at the heart of our program.

The Impact

One of our most meaningful experiences for the RAP team this year involved a Rohingya mother and her two young children.

When they arrived, all three were very sick. Our team responded immediately and took them to the emergency room to make sure they received the care they needed.

Over the following weeks, the team worked closely with the family, coordinating care, providing interpretation, and helping them access essential services.

"Many staff members were involved in supporting the family, from attending health appointments and follow-ups to finding suitable housing."

Together, we made sure they were safe, comfortable, and cared for."

RAP Impact at a Glance



668

clients secured permanent housing

This is above the average for IRRC's timeframe success rate.



335

workshops & information sessions

Topics included Canadian rights and responsibilities, the healthcare system, education in Canada and community resources available.



582

referrals to partners

Contributing to a collaborative approach to settlement. RAP also coordinated the referrals and care of **132 clients** with **immediate medical needs**.

CLIENT SUPPORT SERVICES (CSS)

The Services

CCI's Client Support Services (CSS) department serves as a vital bridge to stability and belonging for newcomers who have faced significant challenges on their journey to Canada. Many of those arriving have experienced trauma, interrupted education, displacement, and uncertainty.

CSS steps in to provide compassionate, holistic support tailored to everyone's circumstances, ensuring that no one is left to navigate resettlement alone.

Acting as a cornerstone of CCI's commitment to inclusive and accessible service, the CSS team works closely with clients to address not only immediate needs, but also the deeper barriers that may hinder successful integration.

The department's dedication ensures that every client, regardless of their background or experiences, receives the guidance needed to achieve stability and a sense of belonging in Canada.

The Impact

In 2025, the CSS team supported 3,235 Government-Assisted Refugees (GARs).

The breadth and depth of services show how CSS empowers clients, promotes equity and inclusion, and enables individuals and families to build stable, fulfilling lives in Canada.

One family the CSS team have worked with recently arrived in Canada from Somalia prioritizing education and a new life. Mrs. A. enrolled in Herzing College's Bachelor of Social Work program, while Mr. A worked flexible hour as an Uber driver while caring for their daughter.

"While integration presents hurdles, the family remains positive and appreciative for the opportunity to rebuild their lives in a secure and friendly country."

CSS Impact at a Glance



4,680
one-on-one orientations
Provided personalized guidance to clients in understanding their rights in Canada, and the opportunities available to them.



2,161
Children & youth supported
With the resources and guidance needed to support successful adaptation, development and the empowerment to pursue education & employment.



2,132
families better prepared
To navigate Canadian systems, culture, norms and opportunities, together.

COMMUNITY & EMPLOYMENT CONNECTIONS (CEC)

The Services

For newcomers to Canada, finding a sense of community and meaningful employment is more than just a step towards settling; they are foundational pillars necessary for creating genuine belonging and unlocking opportunities for personal growth.

The department goes beyond addressing immediate needs, weaving together multiple spheres of support that nurture long-term satisfaction and integration.

By facilitating familiarity with Canadian culture through a rich array of programs (such as conversation circles, cultural celebrations, and networking events) newcomers can comfortably navigate local customs, build language skills, and promote mutual understanding.

Recreational outlets, including sports and wellness activities are thoughtfully incorporated to promote physical health, encourage friendship, and create opportunities for cross-cultural exchange.

Recognizing the importance of youth in successful integration, the department places an emphasis on youth engagement through targeted initiatives that inspire participation, leadership, and community involvement.

Collectively, these integrated efforts ensure that newcomers experience not just a smooth transition, but also a deep sense of belonging and a strong foundation for their future in Canadian society.

CEC's Employment Programs

Job Search Workshops (JSW)

In partnership with Lasi, JSW provided newcomers with essential skills for integrating into the Canadian job market.

This year, JSW hosted 36 workshops with 660 participants and 16 specialized "à la carte" sessions for 211 attendees. The program conducted 138 three-month follow-ups and invited or counselled 456 clients in employment-focused sessions, demonstrating its commitment to ongoing, client-centred support.

Settlement Online Pre-Arrival (SOPA)

The SOPA program helps newcomers to Canada prepare for life and work before they arrive.

In 2024-2025, SOPA supported 1,433 clients with tailored resources, strong community partnerships, and targeted referrals. Of these, 1,024 received external referrals in Ontario, and 1,156 joined mentoring programs.

SOPA also offered information sessions to 185 clients and held 18 conversation circles and networking events with 381 participants.

These efforts help newcomers access key services, build networks, and ease their transition into Canadian society.

Health Employment Network (H.E.N.)

In collaboration with World Skills, the Health Employment Network program (previously Career Transitions) serves a distinct purpose and clientele, setting it apart from other employment services we offer. Specifically designed for internationally educated health professionals, the program supports participants in pursuing licensure or leveraging their transferable skills to prevent unemployment or underemployment.

The program delivers a comprehensive series of workshops on the Canadian healthcare system, enabling participants to gain insight into healthcare labour markets and develop effective job search strategies.

Skill building is at the core of the curriculum, with sessions focused on crafting resumes and cover letters, refining interview techniques, and improving communication within Canadian workplaces.

A unique aspect of this program involves team members proactively connecting with healthcare industry employers, thereby providing clients with enhanced networking opportunities.



Started in 2005, H.E.N has supported over 2,300 newcomers establish careers in the Health Industry.

This fiscal year, 165 have completed to program.

CEC Impact at a Glance



2,049

clients supported

With individualized assistance on their journey to belonging and self-sufficiency in Canada.



557

Clients received language support

Through CCI's conversation circles. They improved communication skills, took part in cultural exchange and networking.



189

clients found their mentor

Supporting them in a smoother adjustment to life in Ottawa through friendship, knowledge transfer and community engagement activities.

SPONSORSHIP PROGRAM

Since the 1970s, CCI has played a key role in resettling displaced and persecuted individuals through Canada's Private Sponsorship of Refugees (PSR) Program. Established in 2015 the CCI-SAH program has grown steadily, from supporting six refugee allocations in its early years to accommodating 25 allocations annually.

Our SAH works closely with prospective private cosponsors who are properly screened for sponsor eligibility and assessed for their capacity to meet settlement obligations in coordination with CCI. This careful planning and engagement process helps ensure that refugees receive the support they need to settle and establish successfully in Canada.

Every arriving refugee brings a story of resilience, and every case adds to the program's growing list of success stories. Through the Private Sponsorship of Refugees program, CCI-SAH continues to advance Canada's humanitarian traditions. As a trusted settlement agency in Ottawa, we guide and support private sponsors, ensuring refugees arrive to a welcoming community and the resources they need to thrive

A highlight from this year involved two Afghan families, part of the same extended family, whose applications were processed in just eight months. Even with complex circumstances the program ensured that reunification efforts continued, demonstrating the program's flexibility and commitment to family unity.

In 2024–2025, CCI-SAH welcomed 40 refugees, including 8 families with 17 minors and 17 adults, along with 6 single adult refugees.

THE PASTORAL PROGRAM

CCI's pastoral program connects newcomers with their faith communities. Working together with the Reception House, Settlement and Community Connections teams, the pastoral program helps newcomers find their respective faith communities and access the community support they offer.

In **2024/2025, we reached 32 family units, comprising 117 clients from 10 countries**, providing guidance through in-person appointments, telephone and virtual meetings. These connections span Christian, Muslim, Orthodox, and Sikh communities.

One of the highlights of our Pastoral Program this year was supporting a family of four from Ukraine who wanted to join a Catholic church community. Program staff introduced them to Holy Canadian Martyrs Church, where they began attending Sunday services, making new friends, and participating in church activities. The family quickly felt welcomed and comfortable, fully immersing themselves in the life of the community.

Another memorable story involved newcomers from Syria living in Kanata who were connected to Holy Redeemer Church. With guidance from the church's St. Vincent de Paul society, one of the clients completed studies at Algonquin College in social work. After graduating, they organized a team to help a newly arrived Nigerian family access furniture, household goods, winter clothing, and employment support. In turn, the husband secured a job at a local hotel, while the family settled into their new community, supported by the network they had been connected to.



VOLUNTEER



Volunteering at CCI

This year, the Volunteer Services Program saw significant growth in both engagement and impact. In 2024, volunteers provided the equivalent of 12 full-time Staff to deliver Programs and Services! **This year, our Volunteer Team donated 21,381 hours of service. This represents a 50% increase in volunteer hours compared to the previous year.**

This expanded engagement strengthened our capacity to support clients, enhance program delivery, and build more welcoming, connected communities.



This year, the total number of CCI volunteers increased by over 30%, with nearly 400 volunteers contributing across our programs.

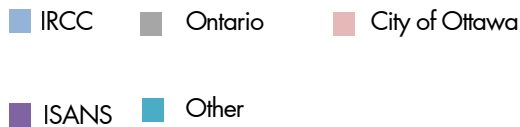
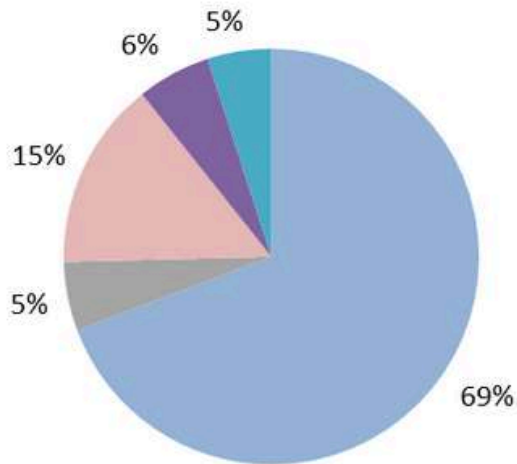
CCI welcomed 10 post-secondary students interns who completed important internship placements working across all departments at CCI and contributing over 2 500 hours of service. These students brought fresh perspectives, specialized knowledge, and dedicated support to key projects, while gaining meaningful hands-on experience in the settlement and community services sector.

Volunteers contributed to a wide range of roles, including matching and mentorship; supporting interpretation; English and French language training; programming focused on community engagement; administrative support; children and youth programs; specialized skill-based roles; and many more. Their involvement allowed us to reach more clients, improve access to services, and offer more personalized and meaningful support.

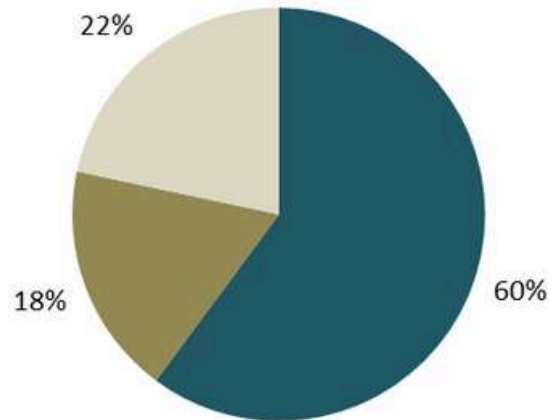
We extend heartfelt appreciation to all volunteers and student interns for their generosity, compassion, and commitment to supporting newcomers as they build their lives in our community.

FINANCIALS AT A GLANCE

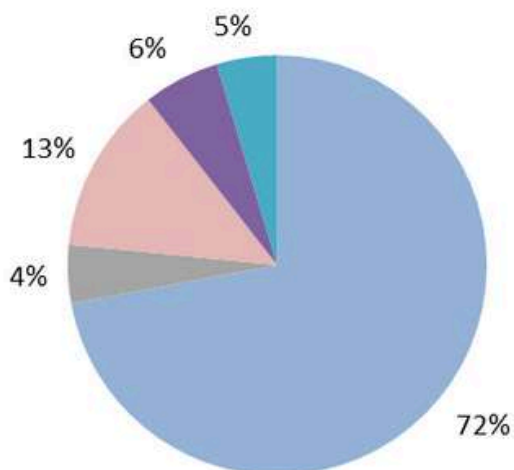
Revenue 2025



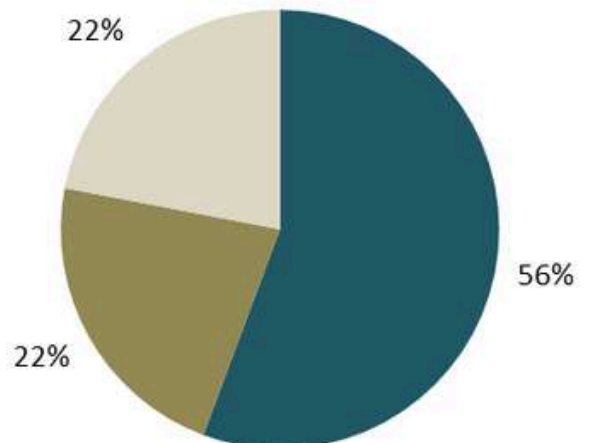
Expenses 2025



Revenue 2024



Expenses 2024



A BIG THANK YOU

To our Funders:



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



To our Valued Partners:

At CCI, we know that building strong, vibrant communities cannot be done alone. Our work relies on the dedication, expertise, and generosity of our partners, the organizations, government agencies, and businesses whose collaboration helps us support newcomers and strengthen the city we all share.

We are deeply grateful to each of our partners for the many ways you contribute to our mission. Your support amplifies our impact, creates welcoming spaces, and helps ensure that newcomers have the guidance and resources they need to thrive.

Looking ahead, we are excited to continue growing and strengthening these partnerships. Together, we can build communities that are inclusive, resilient, and full of opportunity.

Thank you for being an essential part of this journey. Your collaboration, commitment, and belief in our shared vision make a lasting difference.



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